



10<sup>th</sup> January 2012

Dear Sir or Madam

North Eastern Powder Coatings utilise the excellent services provided by QSP Solutions.

Recently, QSP developed a full Human Resource Management and Employment Law package within NEPC.

The package included contracts of employment, employee booklets and relevant employment related letters and policies.

At our request, QSP attend Employment Law related meetings and hearings.

QSP Solutions offer a full package of Employment Law related systems and procedures.

Regards

A handwritten signature in black ink, appearing to read 'A. Suddes', written in a cursive style.

Mr. Alban Suddes  
Managing Director